

# DIPLOMA OF HIGHER EDUCATION IN PSYCHOLOGY & HRM

## Overview

The positive correlation between effective HR practices and the performance, growth and development of an organizations is well established. Corporate sector as well as government and the NGO sectors are investing heavily on HR and HR development. An emerging trend around the world is the recruitment of psychology graduates by the HR departments to include individuals with psychological insights to make their impact on employees more effective. So why not qualify yourself in both psychology and HRM to make yourself more appealing to employers who are enthusiastic about implementing latest research based HR practices based on psychological models. Your knowledge about human behavior and thinking together with technical knowledge in HRM would make you the ideal HR professional. Students could either continue with the same combination for the final year or to switch the fields entirely in the HRM or psychology. For details on progressing or transferring after the DPHH, check the relevant section on page .....

## Modules

Introduction to Psychology	15
Biopsychology	15
Social Psychology	15
Quantitative Research Methods	15
Qualitative Research Methods	15
Personality	15
Statistics 1	15
Motivation & Emotion	15
Human Resource Management	15
The HR Professional	15
Dynamic Business Environment	15
Principles of HR	15
Employability & Self Development	15

## Elective Modules\*

Developmental Psychology	15
Psychometrics	15
Cognitive Psychology	15
Placement	15
Basics of Neuroscience	15
Introduction to Entrepreneurship	15
Project Management	15
Dynamic & Collaborative Teams	15
Enterprising Organizations	15
Managing Agile organizations	15
Statistics 2	15
Employee Engagement	15

\*Select upto 03 of the electives from above

## Credits

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Employee Counseling



Employee Well-being



Selection & Recruitment



Team Building



Training & Development